

## WHAT VOLUNTEERS SHOULD EXPECT

The All-Stars Club aims to provide first-class experiences for individuals with special needs and their families to have fun, meet new friends, and live out their Christian faith. While faith in Jesus is not a requirement for volunteering with the All-Stars Club, please realize that elements of the Christian faith will be incorporated in our events. As a volunteer, you are often seen as a role model by the All-Stars. We ask that ALL volunteers strictly adhere to our Code of Conduct and refrain from influencing or exhibiting behaviors in contrast to the faith-based beliefs upheld by the All-Stars Club. Any concerns regarding our policy should contact the leadership team at info@allstarsclub.org.

Please note, children under 16 years of age are welcome to volunteer at our events, but we require each child to be accompanied by their parent/chaperone at all times.

## ALL-STARS CODE OF CONDUCT

- Any inkling of physical abuse will not be tolerated and will result in immediate expulsion from the event. The incident will be reported to local law enforcement.
- Verbal abuse is strictly prohibited and will result in immediate expulsion from the event.
- Any impression of sexual misconduct will not be tolerated and will result in immediate expulsion from the event. The incident will be immediately reported to local law enforcement.
- Alcohol and drug consumption of any kind is prohibited at our events. Any participant
  displaying signs that they are under the influence of alcohol and/or drugs will be escorted
  off the premises by security.
- Items that can be used as a weapon are strictly prohibited. This includes pocket knives, guns, clubs, or any other device that can be used to hurt another participant.
- Fighting of any kind is strictly prohibited and subject to immediate dismissal
- While onsite at our events, all participants are required to refrain from inappropriate
  public displays of affection. First offense will receive a warning and second offense will be
  grounds for dismissal.
- The use of profanity is strictly prohibited.
- Please refrain from proselytizing to our participants with any faith outside of the Christian faith. This includes but is not limited to Atheism, Mormonism, Jehovah Witness, Judaism, Islam. Buddhism. Hinduism. etc.
- All participants are required to wear designated All-Stars Club apparel to ensure safety for all.
- We ask that all participants show respect to one another and engage only in moral dialogue and moral practices.

\*The All-Stars Club reserves the right to remove temporarily and/or ban permanently any participant who does not adhere to the Code of Conduct listed above.